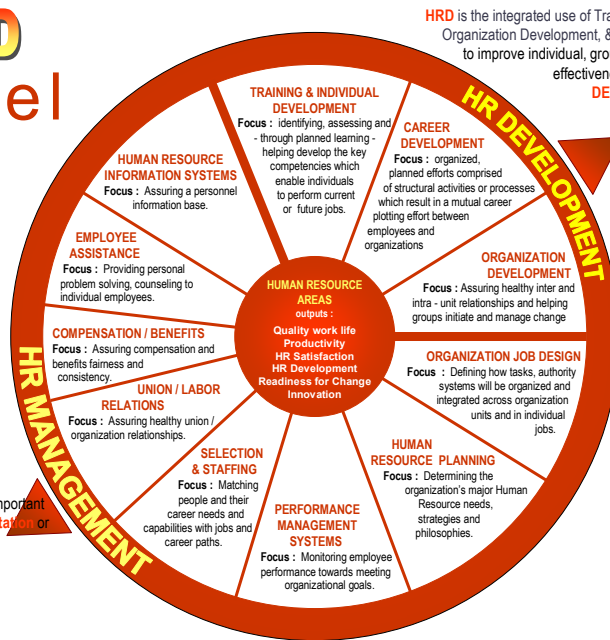


# Module 8: Systems Development Strategy

Kenneth G. Ronquillo, MD, MPH, CESE  
 Director  
 Health Human Resource Development Bureau  
 Department of Health, Philippines  
 May 6, 2008, Module 5  
 Manila, Philippines

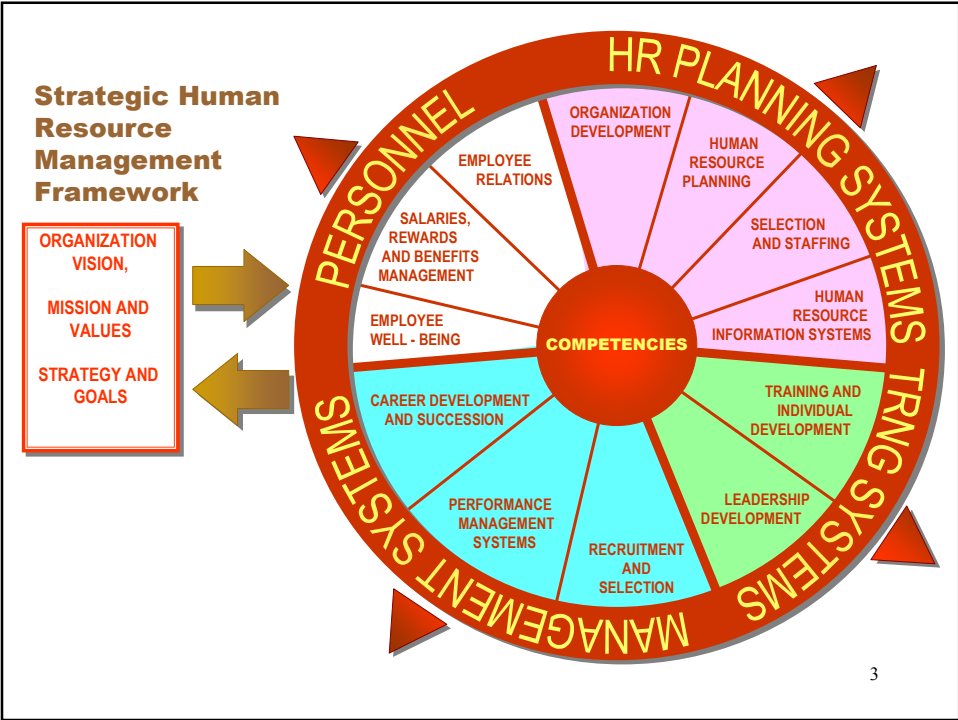
## HRMD Wheel

Source :  
 McLagan, P. A. ( 1989 )  
 Models for HR practice  
*Training & Development Journal*, 49 - 59.



These areas are closely related to the three primary HRD areas.

In these, **DEVELOPMENT** is important but it is **not the primary orientation or process**.



**Thank You !**

4